Joan and Morgan Massey Foundation
5002 Monument Avenue
Richmond, Virginia 23230
(804) 648-1611

Private Foundation
Established 2013
The Joan and Morgan Massey Foundation was established on May 13, 2013, with an initial gift from Joan C. Massey and E. Morgan Massey.

Our Mission
To support those institutions within our community that make a substantial contribution to the growth of innovation, productivity and the competitiveness of the United States in the world economy.

Our Vision
During our lifetime, we have seen our government focus to an ever-increasing extent on the support of that segment of society least able to support itself. We believe that this destroys one’s incentive to succeed, leading to greater dependence on government to provide basic necessities and, in the long run, to more poverty. Because of the relatively short-term horizon of our democratic political selection, the priority of reelection has put the emphasis on social programs at the expense of long-term programs like education.

"We believe it is necessary to incentivize the growth of innovation, productivity and competitiveness of the United States in the world economy as the best way to achieve higher employment levels and increased prosperity." —E. Morgan Massey

Compounding this problem, government has mortgaged the future of succeeding generations by increasing taxation on the creation of wealth and surtaxing higher income levels to support its social programs. Creating greater wealth and thereby greater income to be taxed is the only way to finance a future overall prosperity for our country.

Our Strategy
- To fund institutions or programs that best support the mission such as those focused on research, leadership, science and technology, including institutions that attract young people to those endeavors.
- To closely monitor beneficiaries of the Foundation to ensure substantial progress toward our mission.
- To grow the assets of the Foundation at a compounding rate so as to increase the amount of future income available for its charitable purposes.

Our Advisors

Board of Directors
- E. Morgan Massey – Director and President
- Susan C. Massey – Director
- Sky Massey – Director
- Maureen J. Denlea – Director

Officers
- Craig L. Massey – Vice President
- David H. Few – Chief Financial Officer
- Andrea C. Glasgow – Corporate Secretary